

2024

SUSTAINABILITY  
STRATEGY



**Monsala**

Leaders in solutions

*Business*

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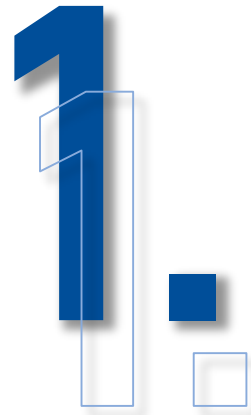
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# INTRODUCTION TO THE SUSTAINABILITY STRATEGY

At Monsala Business, S.L.U, we are committed to building a sustainable and prosperous future for all. For us, sustainability is not just an option, but an ethical and business imperative. We firmly believe in the importance of adopting responsible practices that benefit not only our company but also the communities in which we operate and the planet as a whole.

In this regard, we are proud to align our actions with the Sustainable Development Goals (SDGs) set by the United Nations. These 17 goals represent a global call to action to address some of the most urgent challenges of our time, from combating poverty to protecting the environment and promoting gender equality.

Through our sustainability strategy, we aim not only to meet our environmental and social commitments but also to make a significant contribution to the achievement of the SDGs. We are committed to identifying improvement opportunities and implementing concrete actions that allow us to move towards a more sustainable and equitable future.

In this document, we will outline our initiatives and specific objectives to achieve our sustainability commitments and positively contribute to the achievement of the SDGs. We are excited to embark on this journey towards sustainability and to work collaboratively with all our stakeholders to generate a lasting positive impact on the world.

# 2.

## WHAT ARE THE SUSTAINABLE DEVELOPMENT GOALS?

The Sustainable Development Goals (SDGs) are a set of global targets established by the United Nations to address the most urgent challenges of our time. Adopted in 2015 by world leaders, the SDGs represent a joint commitment to eradicate poverty, protect the planet, and ensure prosperity for all.

These 17 goals encompass a wide range of issues, from ending hunger and poverty to climate action and gender equality. Each goal has specific targets to be achieved by 2030, providing a clear framework for individual and collective action.

At Monsala Business, S.L.U, we recognize the importance of aligning our actions with the SDGs and contributing to the achievement of these global targets. Through our sustainability strategy, we are committed to identifying opportunities to advance each of the SDGs and generate a positive impact in our communities and the world as a whole.



# 3.

## SUSTAINABILITY DIAGNOSIS

In our ongoing commitment to address environmental, social, and governance challenges, we have conducted a comprehensive self-assessment to evaluate our alignment with the United Nations 2030 Agenda. This process has allowed us to thoroughly analyze Monsala Business, S.L.U contribution to the Sustainable Development Goals (SDGs) and identify significant areas for improvement.

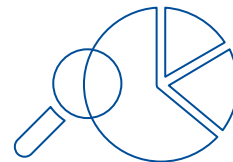
Our self-assessment has focused on three fundamental pillars of sustainability: environmental, social, and governance. Through this analysis, we have evaluated our current practices, identified strengths and areas for improvement, and reflected on how we can strengthen our commitment to sustainability.

The result of our self-assessment indicates that Monsala Business, S.L.U has achieved a moderate level of alignment with the 2030 Agenda. While this reflects some positive advancements in our sustainability practices, we also recognize the need to expand and deepen our actions to more fully integrate the SDGs into our business strategy.

1. Sustainability Self-Assessment



2. Results Analysis



3. Establishment of Sustainability Strategy

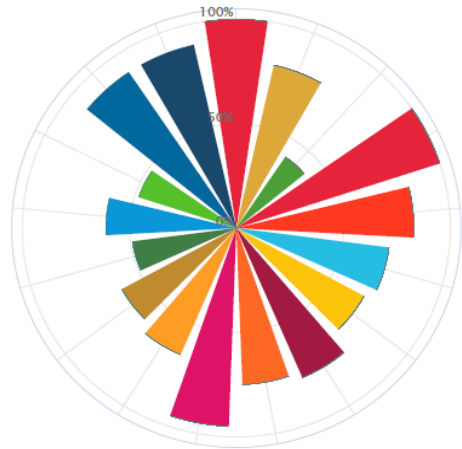




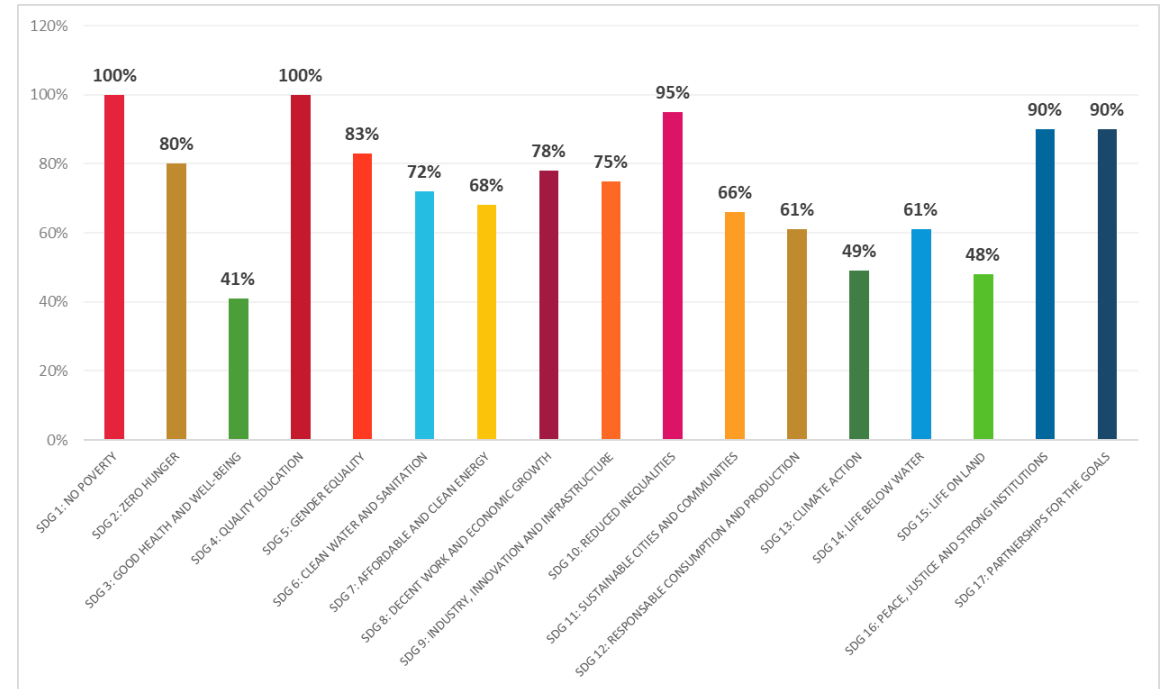
# SUSTAINABILITY DIAGNOSIS

The results of the self-assessment indicate areas of strength and opportunities for improvement, guiding our strategy towards a more sustainable future aligned with the SDGs.

The report provides guidance on the alignment of Monsala Business, S.L.U. with the Sustainable Development Goals.



- SDG 1: No poverty
- SDG 2: Zero hunger
- SDG 3: Good Health and Well-Being
- SDG 4: Quality Education
- SDG 5: Gender Equality
- SDG 6: Clean water and sanitation
- SDG 7: Affordable and clean energy
- SDG 8: Decent work and economic growth
- SDG 9: Industry, innovation and infrastructure
- SDG 10: Reduced inequalities
- SDG 11: Sustainable cities and communities
- SDG 12: Responsible consumption and production
- SDG 13: Climate action
- SDG 14: Life below water
- SDG 15: Life on land
- SDG 16: Peace, justice and strong institutions
- SDG 17: Partnerships for the goals





# SUSTAINABILITY STRATEGY

We are pleased to highlight that Monsala Business, S.L.U has demonstrated a strong commitment to several Sustainable Development Goals (SDGs), achieving a score of over 80% in the following:



These results reflect our firm commitment to Equality, Justice, and Sustainable Development, propelling us towards a more inclusive and equitable future.



## ACTIONS FOR THE SUSTAINABILITY STRATEGY

Recognizing the importance of addressing our areas of lower performance in the Sustainable Development Goals (SDGs), Monsala Business, S.L.U. is committed to undertaking concrete actions to strengthen our contribution in the following SDGs, where we have achieved lower scores:

**SDG 3: Good Health and Well-Being**

**SDG 6: Clean Water and Sanitation**

**SDG 7: Affordable and Clean Energy**

**SDG 10: Reduced Inequalities**

**SDG 12: Responsible Consumption and Production**

**SDG 13: Climate Action**

**SDG 14: Life Below Water**

**SDG 15: Life on Land**

We are committed to implementing specific and strategic measures to improve our performance in these SDGs, collaborating with our stakeholders and leveraging our internal capabilities to achieve a positive impact on communities and the environment.

Through this commitment, we reaffirm our dedication to sustainability and the fulfillment of the United Nations 2030 Agenda.







# ACTIONS FOR THE SUSTAINABILITY STRATEGY

## Short-Term Actions



### SDG 3: Good Health and Well-being

- Promote **healthy lifestyles**.
- Provide training in **Occupational Health and Safety** beyond legal obligations (first aid, ergonomics in the workplace, etc...)
- Regularly evaluate the **work environment**.



### SDG 12: Responsible Consumption and Production

- Implement efficient waste management systems, promoting **recycling and waste reduction**.
- Promote optimization of land transportation routes to **minimize fuel consumption and reduce greenhouse gas emissions**.



### SDG 7: Affordable and Clean Energy

- Incorporate **more efficient** and lower emission **Euro 6** transportation vehicles.
- Seek out energy suppliers with renewable origin or **Guarantee of Origin (GoO)**.



### SDG 13: Climate Action

- Calculate the organization's **Carbon Footprint**.
- Develop a **carbon emissions reduction action plan**.
- Invest in carbon emission **absorption projects**.
- Explore **intermodal transportation alternatives**.



## ACTIONS FOR THE SUSTAINABILITY STRATEGY

### Medium and Long-Term Actions



#### SDG 6: Clean Water and Sanitation

- As an office-based company with **low impact on water quality and discharge**, we commit to raising awareness among staff about the importance of **reducing water consumption** as part of our contribution to SDG 6.



#### SDG 15: Life on Land

- Support **habitat conservation projects and restoration of degraded ecosystems** with environmental organizations.
- Engage in **environmental volunteering activities** such as **garbage clean-up and tree planting**.



#### SDG 10: Reduced Inequality

- Although it is not a legal requirement for Monsala Business, S.L.U., one of our objectives is to strengthen equality through the implementation of an **Equality Plan**.



#### SDG 14: Life Below Water

- Promote **environmental awareness** of the importance of preserving **marine ecosystems**.
- Participate in **environmental volunteering activities associated with beach and river clean-ups**.

# 5

## CONCLUSIONS AND NEXT STEPS

At Monsala Business, S.L.U, we are committed to building a sustainable and equitable future for all. Recognizing the urgency of action and the importance of long-term commitment, we have developed a comprehensive set of actions to address sustainability challenges in our sector.

In the short term, we will focus on implementing specific measures to prioritize Sustainable Development Goals (SDGs) 3, 7, 12, and 13, improving our environmental, social, and governance performance. Concurrently, in the medium and long term, we have identified strategic actions to strengthen our impact on SDGs 6, 14, and 15, deepening our contribution to environmental protection and biodiversity.

These actions will enable us to move towards a more sustainable and equitable future, ensuring a lasting positive impact on our communities and the world as a whole.

